



I L W U Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

Bulletin #65-25

November 4, 2025

WORKPLACE VIOLENCE & CONDUCT STANDARDS
UNDER THE PCLCD FOR
ALL REGISTERED AND CASUAL LONGSHORE WORKERS

Violence in the workplace will not be tolerated.

The workplace includes all job sites, joint dispatch halls, and training facilities.

CLRC Policy on Workplace Violence (CLRC-35-2024):

The Coast Labor Relations Committee has established a joint Workplace Violence Prevention Policy, which states:

“Violence in the workplace will not be tolerated. Workplace violence includes any act of violence or threat of violence that occurs in the workplace, including (1) the threat or use of physical force and (2) an incident involving a threat or use of a dangerous weapon.”

Examples of Prohibited Behavior:

- Physical attack or threat of force (with or without a weapon)
- Verbal or written threats of violence
- Sexual assault or threat
- Any behavior that creates a hostile or unsafe environment

Penalties:

Acts of workplace violence are considered serious misconduct under the PCLCD and Coastwise Rules. Penalties may include:

- Immediate time off following investigation under Section 17 Grievance Procedures
- Deregistration or loss of dispatch privileges
- Ineligibility for elevation or registration for a specified period

Reporting and Response:

If you experience or witness workplace violence:

1. Notify your immediate Supervisor or Foreman
2. Contact a Business Agent or Union Officer
3. In an emergency or active shooter situation, call 911

Retaliation for reporting workplace violence is strictly prohibited.

Together for a Safe Workplace:

This policy reinforces our shared commitment to a safe, respectful, and dignified work environment for all.

Fraternally,
Gary Herrera
President

Brandi Good
Vice President

Gabriel “Big Gabe” Zuniga
Secretary/Treasurer